

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
H013473

EMPLOYER NAME

ATMOS ENERGY CORPORATION

ADDRESS

5430 LBJ FWY STE 500

CITY/TOWN

DALLAS

STATE

TX

ZIP CODE

75240

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

751743247

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

221210 - Natural Gas Distribution

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	14	1	0	0	0	2	5	0	0	0	0	0	23
First/Mid-Level Officials and Managers	13	9	182	12	4	0	0	0	88	3	4	0	0	0	315
Professionals	56	32	300	40	29	1	2	4	145	33	37	0	0	2	681
Technicians	73	8	463	47	5	0	3	3	25	6	1	0	0	0	634
Sales Workers	2	2	26	5	0	0	0	0	8	3	0	0	0	0	46
Administrative Support Workers	58	200	113	28	2	0	0	6	340	119	7	2	3	6	884
Craft Workers	68	1	215	48	1	0	1	1	4	2	0	0	0	0	341
Operatives	275	1	754	121	1	1	10	4	9	1	0	0	0	0	1177
Laborers and Helpers	260	12	408	189	1	1	4	13	22	10	1	0	0	0	921
Service Workers	0	0	0	3	0	0	0	0	1	0	0	0	0	0	4
CURRENT 2023 REPORTING YEAR TOTAL	806	265	2475	494	43	3	20	33	647	177	50	2	3	8	5026
PRIOR 2022 REPORTING YEAR TOTAL	727	249	2423	452	49	3	16	28	634	176	43	2	4	5	4811

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/23/2023 - 12/30/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/24/2024 5:01 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Shelly Mullins

Title of Certifying Official

Director, Compliance & Talent Acquisition

Email Address of Certifying Official

shelly.mullins@atmosenergy.com

Telephone Number of Certifying Official

469-995-0988

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Shelly Mullins

Title and Employer of Primary POC

**Director, Compliance & Talent Acquisition
Atmos Energy Corporation**

Email Address of Primary POC

shelly.mullins@atmosenergy.com

Telephone Number of Primary POC

469-995-0988